



Rationale

Alternate employment structures such as job sharing or part-time employment offer both staff and students opportunities and potential benefits.

Policy

The Board of Directors supports the provision of alternate employment structures such as job sharing, to the extent that these do not negatively affect student learning.

Regulation

1. In making decisions regarding job sharing arrangements, the key factors considered will be the effect of the arrangement on the quality of instruction received by students.
2. Teachers agreeing to job sharing must commit to joint planning of students' educational programs as well as to maintaining ongoing communications with one another.
3. Requests for job sharing arrangements will normally be initiated by the teachers involved and presented in writing to the Principal of the school.
4. The Principal is responsible for reviewing the request, analyzing the advantages and disadvantages, with particular attention paid to the impact on students, and making a recommendation for approval or rejection of the request to the Local School Council.
5. The Local School Council is responsible for reviewing and approving all job sharing arrangements.
6. Job sharing arrangements are to be reviewed by the Principal and Local School Council on an annual basis.



Reference:	Approved
	Date Approved: June 1994
Cross-reference:	Date(s) Revised: September 2001